

## Brain Drain and Brain Gain: The Global Competition to Attract High-Skilled Migrants (Fondazione Rodolfo De Benedetti Reports)

*By Tito Boeri, Herbert Brucker, Frederic Doquier, Hillel Rapoport*

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The worldwide race to attract talents is getting tougher. The US has been leading the race, with its ability to attract PhD candidates and graduates not only from emerging countries, but also from the European Union. However, a growing number of countries have adopted immigration policies specifically aimed at selecting and attracting skilled workers. This book describes the global competition to attract talents. It focuses in particular on two phenomena: the brain gain and brain drain associated with high-skilled migration.

Part I provides an overview of immigration policies designed to draw in skilled workers. It describes the economic gains associated with skilled immigration in the destination countries and the main determinants of the inflows of skilled immigrants (such as wage premia on education and R&D spending). It also discusses why skill-selective immigration policies do not find more support in receiving countries and shows that interest groups are actively engaged in affecting policies towards skilled migrants. Part II examines the consequences of brain drain for the sending countries. It reviews the channels through which skilled emigration can affect the source countries and looks at remittances, return migration, diaspora externalities, and network effects that may compensate the sending countries for their loss of human capital. Contrary to traditional wisdom, the results indicate that most developing countries experience a net gain from skilled emigration.

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## **Editorial Review**

### Review

"*Brain Drain and Brain Gain* is an ambitious book. The authors aim to explain who emigrates, why they emigrate, and the effects of emigration on both sending and receiving countries. Drawing on several new migration databases, the authors largely succeed in achieving their aims, in spite of frequently having to resort to proxy variables (with varying credibility) in their econometric estimations. While the empirical analyses in the book draw on rich data sources and on ingenious applications of proxy variables, I think that the choice of region within nation states would offer even more revealing information about migrants' choices and economic impacts. The lack of a regional perspective should however not detract from the strengths of this book, which are many. I learned a great deal from *Brain Drain and Brain Gain*, and I suspect that it will be treated as a key reference by migration economists."--*Journal of Regional Science*

### About the Author

After obtaining his Ph.D. in Economics from New York University, Tito Boeri was senior economist at the Organisation for Economic Co-operation and Development (OECD) from 1987 to 1996. In this position, among other things, he coordinated all the work carried out by the OECD in the field of human resource policies in the central and eastern European economies in transition after 1990. He was also consultant to the International Monetary Fund and the World Bank. Professor Boeri teaches courses on labour economics and the economics of transition and he is affiliated with the Innocenzo Gasparini Institute for Economic Research (IGIER). He is research fellow of CEPR (Centre for Economic Policy Research) and of the Davidson Institute at the University of Michigan.

Herbert Brucker studied economics, sociology, and politics at the University of Frankfurt am Main, where he received his doctoral degree in economics in 1994. He received his Habilitation degree in economics from the University of Technology (TU) in Berlin in 2005. He holds the positions of Visiting Professor at the Aarhus School of Business, of senior researcher at the German Institute for Economic Research (DIW Berlin) and the German Development Institute (GDI), and of research associate at the University of Frankfurt.

Frederic Docquier is a Consultant for the World Bank and Economic Advisor at the Regional Government of Wallonia. He holds a Ph.D. in Economics from the University of Aix-Marseille 2. His research interests are in computable general equilibrium models, intergenerational transfers and aging, international migration, and economic development.

Hillel Rapoport holds a Ph.D. in Economics from the University of Paris II. He has been Visiting Assistant Professor at the Stanford University. He also serves or has served as consultant on migration issues for the

World Bank, the Inter-American Development Bank, the G-20, and the United Nations University World Institute for Development Economics Research. Hillel's research focuses on the growth and developmental impact of migration on source countries.

## **Users Review**

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#### **Diane Adams:**

This Brain Drain and Brain Gain: The Global Competition to Attract High-Skilled Migrants (Fondazione Rodolfo De Benedetti Reports) is great guide for you because the content and that is full of information for you who also always deal with world and get to make decision every minute. This particular book reveal it information accurately using great arrange word or we can declare no rambling sentences within it. So if you are read the item hurriedly you can have whole details in it. Doesn't mean it only provides straight forward sentences but tough core information with lovely delivering sentences. Having Brain Drain and Brain Gain: The Global Competition to Attract High-Skilled Migrants (Fondazione Rodolfo De Benedetti Reports) in your hand like obtaining the world in your arm, info in it is not ridiculous just one. We can say that no e-book that offer you world within ten or fifteen tiny right but this e-book already do that. So , this really is good reading book. Hi Mr. and Mrs. hectic do you still doubt that will?

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