



## The Leadership Challenge Workshop: Values Cards

By James M. Kouzes, Barry Z. Posner

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**The Leadership Challenge Workshop: Values Cards** By James M. Kouzes, Barry Z. Posner

Based on the internationally acclaimed best-seller The Leadership Challenge by Jim Kouzes and Barry Posner, The Leadership Challenge Values Cards are an excellent tool for learning and conceptualizing the importance of values clarification, as put forth in Kouzes and Posner's classic book. Activities using these cards are incorporated into The Leadership Challenge Workshop Facilitator's Guide Set, 4th Edition. In addition, a stand-alone Facilitator's Guide dedicated to multiple innovative and effective activities is available, allowing trainers, human resource professionals, and consultants to facilitate learning opportunities for executives, managers, and aspiring leaders who want to refine their leadership skills. As Kouzes and Posner explain, the best leaders have a clear understanding of their personal values and ideals. The Leadership Challenge Values Cards can help any leader (or aspiring leader) to clarify the personal values, as well as shared values, that will guide them in all situations. The Values Cards are pre-printed with words such as creativity, loyalty, and teamwork so that participants can identify and record the values that are most meaningful to them. After the workshop or coaching session, the cards become a take-away for the participants--they can use their deck as a tool for reflection and as an aide for helping to clarify the values with their own constituents.

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### **Bibliography**

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### Editorial Review

#### From the Back Cover

#### Values in Action

Based on the internationally acclaimed best-seller *The Leadership Challenge* by Jim Kouzes and Barry Posner, *The Leadership Challenge Values Cards Facilitator's Guide* offers step-by-step instructions on learning and applying one of the enduring truths of leadership—the truth that values drive commitment. Using the guide's innovative and time-tested activities, trainers, human resource professionals, and consultants can facilitate learning opportunities for executives, managers, and aspiring leaders who are committed to improving their leadership competencies.

As Kouzes and Posner explain, the best leaders have a clear understanding of their personal values and ideals. The *Leadership Challenge Values Cards* can help any experienced or aspiring leader to clarify these personal values, as well as to build consensus on shared values that will guide them and their teams in taking decisions and actions in all situations. Each of the *Values Cards* is pre-printed with key words such as creativity, loyalty, and teamwork so that participants can more easily identify and record the values that are most meaningful to them. The *Facilitator's Guide* contains 11 dynamic activities: 2 introductory activities, 6 Personal Values Drive Commitment Activities, and 3 Shared Values Make a Difference Activities. Facilitators will need to purchase a deck of the cards for each participant.

After the workshop or coaching session, the cards become a take-away for the participants—they can use their deck as a tool for reflection and as an aide for helping to clarify the values with their own constituents. They can also be used at home to engage family members in the all-important conversations about the beliefs they'd like to live by.

#### Praise for *The Leadership Challenge Values Cards Facilitator's Guide*

"When I went to the Workshop, I was at a turning point in my professional and personal lives. After doing the *Values Cards* activity, I realized that I was not 'living my values' to the fullest extent in either area. After the workshop, I had conversations with folks in my personal and professional lives as to what is important to me and what I stand for. As a result, I was able to make adjustments in both areas of my life."

Ken Hurdle, chief ombudsman, CA Department of Corrections and Rehabilitation

#### About the Author

James M. Kouzes and Barry Z. Posner are authors of the award-winning and best-selling book, *The Leadership Challenge*. James Kouzes is the Dean's Executive Professor of Leadership at the Leavey School of Business, Santa Clara University. Barry Posner is a Professor of Leadership at the Leavey School of Business, Santa Clara University, where he served for 12 years as Dean of the School. Their 360-degree leadership assessment instrument, *The Leadership Practices Inventory (LPI)* and *LPI Online* ([www.lpionline.com](http://www.lpionline.com)) has helped develop the leadership skills of over 3 million people worldwide. Their website can be found at [www.leadershipchallenge.com](http://www.leadershipchallenge.com).

Jo Bell and Renee Harness are partners in Third Eye Leadership in Indianapolis, Indiana. As Certified Masters of The Leadership Challenge, they focus on engaging the leader within people at all levels through workshops and consultancies.

## **Users Review**

### **From reader reviews:**

#### **Kathleen Land:**

This The Leadership Challenge Workshop: Values Cards book is just not ordinary book, you have after that it the world is in your hands. The benefit you will get by reading this book is information inside this publication incredible fresh, you will get information which is getting deeper an individual read a lot of information you will get. This The Leadership Challenge Workshop: Values Cards without we know teach the one who studying it become critical in pondering and analyzing. Don't always be worry The Leadership Challenge Workshop: Values Cards can bring when you are and not make your case space or bookshelves' grow to be full because you can have it within your lovely laptop even cell phone. This The Leadership Challenge Workshop: Values Cards having good arrangement in word and layout, so you will not feel uninterested in reading.

#### **Andrew Nixon:**

This The Leadership Challenge Workshop: Values Cards is great guide for you because the content that is certainly full of information for you who also always deal with world and get to make decision every minute. That book reveal it details accurately using great coordinate word or we can say no rambling sentences inside. So if you are read this hurriedly you can have whole facts in it. Doesn't mean it only provides you with straight forward sentences but challenging core information with beautiful delivering sentences. Having The Leadership Challenge Workshop: Values Cards in your hand like having the world in your arm, details in it is not ridiculous just one. We can say that no book that offer you world in ten or fifteen tiny right but this publication already do that. So , it is good reading book. Hey Mr. and Mrs. stressful do you still doubt that?

#### **Sharon Works:**

Many people spending their time frame by playing outside having friends, fun activity together with family or just watching TV the whole day. You can have new activity to spend your whole day by reading through a book. Ugh, do you consider reading a book can really hard because you have to use the book everywhere? It ok you can have the e-book, delivering everywhere you want in your Mobile phone. Like The Leadership Challenge Workshop: Values Cards which is keeping the e-book version. So , why not try out this book? Let's view.

#### **Gary Collis:**

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